



## SOCIAL POLICY STATEMENT

The Management of TUI MAGICLIFE Africana is committed to ensure positive liaison between our establishment and the local community and its business; as well as to ensure with its utmost capacity to eliminate or minimise the occurrences of negative impacts and be of assistance to local community.

Our Social Policy and primary objectives are as follows:

### **1°) Certification**

To broaden sustainability performance including the socio-economic impacts, as well as staff awareness and welfare, achievement of certifications shall be continued.

### **2°) Employment**

The hotel is aware of the priority in recruiting local people as favoured employees. Thus, decreases the percentage of unemployment of the community that will grant benefit to other businesses whilst it's an encouragement to local residents to stay within the community. This policy preserves our destination which is one of our bases for the prospective and repeat guests.

The hotel abides to the Tunisian Labour Code, Work Admission Section 1 - Article 53 ..... that children under the age of 16 cannot be admitted to work in the domain.

### **3°) Charity and Donations**

It is in the charitable tradition of TUI MAGICLIFE Africana to support local institutions and organisations (such as; Home for the Aged People, Orphanage, School, Museum, etc...) by providing foods, clothing and other essential products and materials. The hotel donates items such as furniture, linen, blankets or any other materials which are no longer suitable for use in the hotel's standard. It is the policy of the hotel to help local community by donations of in-kind support, meal provisions, or sponsorship of local sports team or advertising local businesses,

### **4°) Purchasing**

The hotel purchases and promotes local produces whilst ensuring that the quality of food does not compromise the comfort and satisfaction of our guests. In doing this, we help reduce the CO2 emissions from transportation of products from international destinations. We are engaged to settle our payment with our suppliers within the term agreed.

### **5°) Child Protection**

Hotel business has an important role in protecting children's rights. The code of conduct commits the chain of hotels to upholding the principles of the UN Global Compact and our mainstream businesses are signed up to the tourism Child-Protection Code of Conduct. Therefore, TUI MAGICLIFE Africana is committed to child protection – both those who are on holiday and the children of the nation. We condemn exploitation and moral or sexual harassment of children, a fundamental abuse of child's human rights and dignity; and we reserve the right to terminate business with any person or company that is engaged or associated with any form of exploitation and harassment. Any suspicious case or act should be reported immediately to the Management and to the authorities. Do not hesitate to contact our **"hotline"** (see confidential hotline procedure posted!)

TUI MAGIC LIFE Africana aims and engaged itself to continuously improve its relationship to local community and promote socio-environmental awareness.

Chafik GARGOURI  
General Manager



Hammamet, 15.05.2018